

RHA Howell's Orientation Training Schedule

Week 1

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8:30 – 12:00 Welcome (includes Intro to Howell's, Jonathan's Journey, Professional Behavior, HIPAA and new hire paperwork)	8:30 – 10:00 Intro to DD, MR and MI 10:15 – 12:00 Safety Part 1	8:30 – 12:00 Medical Issues Part I (Bloodborne Pathogens, Infection Control and Hep B) Observation 1	8:30 – 10:30 Active Treatment 10:30 – 12:30 Medical Records	8:30 – 11:00 Auxiliary Services (Occupational Therapy and Dietary Issues) 11:00m- 1:00 Observation #3
12:00 – 12:30 Lunch	12:00 – 12:30 Lunch	12:00 – 12:30 Lunch	12:00 – 12:30 Lunch	1:00 – 1:30 Lunch
12:30 – 1:30 Ethics & Compliance 1:45 – 4:30 Culture Diversity	12:30 – 4:30 Quality of Life (Resident Rights)	12:30 – 4:30 Medical Issues Part II (Choking, Seizures, Tardive Dyskinesia, Personal Hygiene) Observation 1(continued)	12:30 – 4:30 Observation 2 (Active Treatment & Implementing IA's)	1:30 – 3:30 Lifting and Positioning Observation
4:30 – 5:00 Q & A	4:30 – 5:00 Abuse Reporting Role Play	4:30 – 5:00 Q & A	4:30 – 5:00 Q & A	3:00 – 5:00 Observation #3 (cont'd)

Week 2

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8:30 – 11:00 Total Communication and Sign Language 11:00 – 12:00 Observation #4	8:30 – 11:30 Behavior Support	8:30 – 12:00 CPR/First Aid	8:30 – 12:00 NCI Part A	8:30 – 12:00 NCI Part B
12:00 – 12:30 Lunch	11:30 – 12:00 Lunch	12:00 – 12:30 Lunch	12:00 – 12:30 Lunch	12:00 – 12:30 Lunch
12:30 – 5:00 Safety Part 2/ Observation #4 (cont'd)	12:00 – 1:00 Incident report training 1:00 – 5:00 Observation #5	12:30 – 5:00 CPR/First Aid(cont'd)	12:30 – 5:00 NCI Part A continued	12:30 – 5:00 NCI Part B continued